

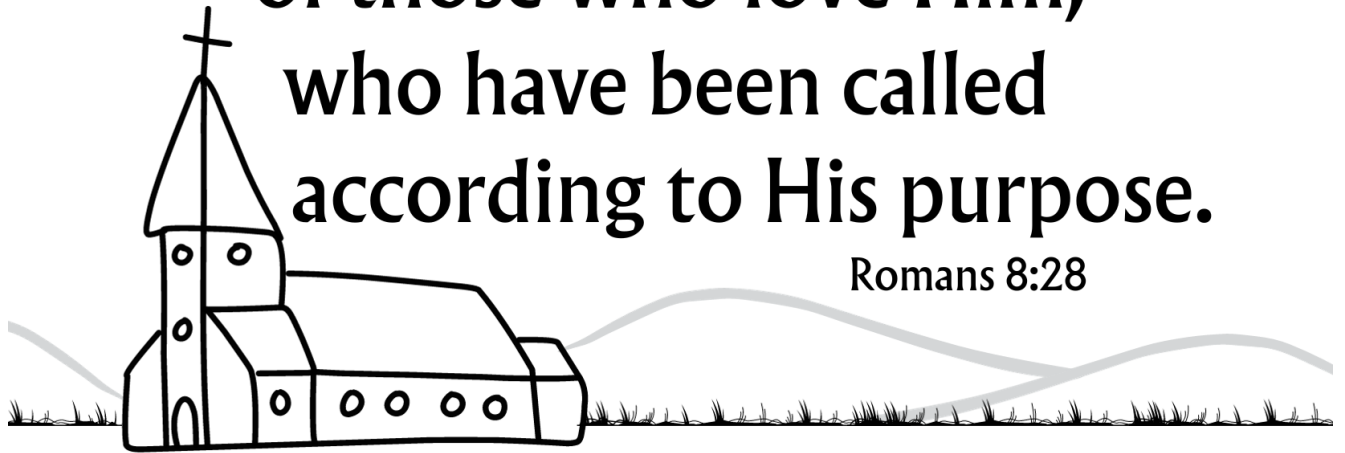
# **2023 Annual Report**

## **ZION United Church of Christ**

**240 South Elmwood Avenue  
Le Sueur, Minnesota 56058**

**And we know that in  
ALL THINGS  
God works for the good  
of those who love Him,  
who have been called  
according to His purpose.**

**Romans 8:28**



This book contains the reports of the various organizations, staff, committees, church council, the financial, and the statistical data for the year 2023.

*Please review the reports before the Annual Meeting and bring this book with you to the meeting.*



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**Zion Church Council for 2023**

<u>President</u>	David Braun
<u>Vice President</u>	Tanya Dvorak
<u>Secretary</u>	Lynn Reinhardt
<u>Treasurer</u>	Dustin Kahle

<u>Board of Elders</u>	David Braun
	Tanya Dvorak
	Lynn Reinhardt
	Lauralie Axtell

<u>Board of Deacons</u>	Gail Fitzpatrick*
	Dustin Kahle
	Bob Braun
	Eileen Wells

<u>Board of Trustees</u>	Mark Pinney*
	Bill Sinell
	Jeff Reddemann
	Larry Lehmann

\*Indicates Board Chair

ANNUAL MEETING  
ZION UNITED CHURCH OF CHRIST, LE SUEUR, MN  
JANUARY 28, 2024

STARTING TIME IS IMMEDIATELY FOLLOWING CHURCH SERVICE

CALL TO ORDER – PRESIDENT DAVID BRAUN

OPENING PRAYER – PASTOR JAN

APPROVAL OF 2023 ANNUAL MEETING MINUTES

APPROVAL OF THE SEPTEMBER 10, 2023 SPECIAL CONGREGATIONAL MEETING

APPROVAL OF THE TREASURER’S REPORT – TREASURER DUSTIN KAHLE

AUDIT COMMITTEE REPORT

QUESTIONS/COMMENTS CONCERNING ANY OF THE OTHER PRINTED REPORTS

ELECTION OF MEMBERS FOR THE CHURCH COUNCIL

PRESENTATION AND ADOPTION OF 2024 BUDGET –TREASURER, DUSTIN KAHLE

OLD BUSINESS

NEW BUSINESS

ANY OTHER QUESTIONS OR COMMENTS

CLOSING PRAYER

ADJOURNMENT

# Annual Report of the Congregation | 2023

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Zion United Church of Christ  
Annual Meeting of the Congregation  
January 29, 2023, 10:00 AM

The annual meeting of Zion United Church of Christ was called to order by President David Braun on Sunday, January 29, 2023, following the 9:00 am worship service. Head usher Ron Weyl counted 46 members in attendance, which was more than required to meet the quorum requirement.

Pastor Rosemary led the opening prayer.

Eileen Wells made a motion to approve the minutes from the 2022 annual meeting. Mark Pinney seconded the motion, and it was passed unanimously.

Treasurer Dustin Kahle reviewed the Treasurer's report. A couple factors that were brought to light in the review – Guide One, our church insurance offered an on-line program that is called “Safe Church program policy” which David Braun participated in. This will save the church \$1,100 in insurance premium. Our investment funds in United Church Funds are closely watched by the Investment committee, with 60/40, stocks/bonds usually balance out, but have both dropped.

Sue Felmlee made a motion to accept the Treasurer's report as written. Mark Pinney seconded it and it passed unanimously.

President David Braun thanked the Audit committee of Bob Palmer and Gary Thelemann for reviewing the 2022 financial reports.

President Braun asked if there were any questions or comments about any of the other printed reports. He commented that the Council is intending to reactivate committees that have been dormant during Covid.

There are two Council members retiring this year and there are four nominations for four seats on the Zion Church Council. The slate of candidates includes Lynn Reinhardt (2<sup>nd</sup>) term for a three-year term of the Elders. Bob Braun for (1<sup>st</sup>) three-year term of the Deacons. Bill Sinell (1<sup>st</sup>) and Mark Pinney (2<sup>nd</sup>) term of the Trustees. President Braun asked for any nominations from the floor. With no other nominations from the floor, Steve Pioske made a motion to cast a unanimous vote for the slate of candidates as presented. John Pioske seconded the motion and it passed unanimously.

Dustin Kahle, a Deacon and also Treasurer presented the 2023 Budget. There were several factors that made the budget “best estimate of the future” more challenging. As now we do not have a Christian Education Director, or a Visitation Pastor, and what our call for a new Pastor will be. It was noted that the Elders have been working on the church membership roles and the per-capita dues to the Conference will be less. Eileen Wells made a motion to accept the proposed budget, as presented. Mark Pinney seconded the motion and it passed unanimously.

There was no Old Business.

Under New Business President Braun explained how the Search Committee was formed. At the direction of the MN Conference the Chair of the committee is chosen first, and then the committee members.

Bob Braun thanked Pastor Rosemary for her leadership and all she has done for our church. Pr. Rosemary thanked the congregation. Betty Jo Braun thanked the Council members that were completing their terms- Cindy Braun and Monty Braun.

With no other business, President Braun asked Pastor Rosemary to close with prayer, and the meeting was adjourned.

Respectfully Submitted,  
Cindy Braun, Council Secretary

# Annual Report of the Congregation | 2023

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Zion United Church of Christ  
Special Congregational Meeting  
September 10, 2023

The Special Congregational Meeting of Zion United Church of Christ was called to order on Sunday, September 10, 2023, by President David Braun at 9:58 a.m., following the 9:00 a.m. worship service. There were 83 members in attendance. President David Braun declared a quorum present: 5% of 12/31/22 membership (285) = 15.

John Pioske led the opening prayer.

President David Braun noted that the meeting was being held for a congregational vote to extend the call to Pastor Janet Crissinger as the next minister of Zion United Church of Christ.

President David Braun welcomed Pastor Janet Crissinger and thanked her for leading the worship service and for her consideration of becoming the next called minister of Zion Church.

Chairman Ryan Thelemann from the Search Committee made a motion for the Congregation to vote to approve Pastor Janet Crissinger as the next called minister of Zion Church as approved by the Church Council at the August 27, 2023, meeting. Steve Kley seconded the motion, and the motion was unanimously approved.

Ryan Thelemann presented the Congregation with Pastor Janet Crissinger and noted that Pastor Janet Crissinger has a broad range of experience in her past. There were no questions for Pastor Janet Crissinger from the Congregation.

Pastor Janet Crissinger was excused for the congregational vote.

Ballots were handed out to all active members of the Congregation that were present. The appointed tellers to tally the vote totals were: Lauralie Axtell, Dustin Kahle, Bill Sinell, and Tanya Dvorak. 83 total ballots were cast. The appointed tellers were excused to tally the votes.

Pastor Janet Crissinger was recalled and the vote totals were announced. Pastor Janet Crissinger was approved as the next called minister of Zion United Church of Christ with vote totals of 81 yes votes and 2 no votes.

Thank you to the Search Committee for their hard work in this process: Chairman Ryan Thelemann, Bob Braun, Elaine Cronk, Keith Lammers, John Pioske, Barb Mostaghimi, Victoria Manske, and for Pastor Rosemary Rocha's early guidance in the process.

President David Braun made a motion to adjourn. Pastor Janet Crissinger led the Congregation in a closing prayer.

Respectfully Submitted  
Lynn Reinhardt, Secretary



## Pastor's Annual Report

*Jazz is about being in the moment.*

Herbie Hancock

*...I was with you in weakness, in fear, and in much trembling.*

Saint Paul, from I Corinthians 2:3

On September 10<sup>th</sup>, 2023 you approved my call to serve as your pastor. I'm humbled by that. Daily I thank God for you and this new beginning.

New beginnings are a bit like a meeting between Herbie Hancock and the Apostle Paul: The important moments of life demand our focused attention and require of us the intentional practice of simply **being there**. A musician like Herbie Hancock could, if he wanted, simply rest on his past achievements and stand there gazing at his many awards and honors. Instead, he wisely advises us to live in the sweet spot of the present moment. Even a man of such incredible intelligence and stature as St. Paul concedes, *"I showed up even in my frailty and fear."*

Zion United Church of Christ has lived and managed to thrive through significant changes these past two years. Recovery from the global pandemic, roof repairs, summer drought, saying farewell to a beloved pastor, and countless micro-changes in our daily lives. Yet through it all, you have known the unchanging presence and power of God's love sustaining you.

As you read through the pages and review the numbers inside this annual report, I hope you'll also read *between* the lines and hear the unwritten story of a congregation who actively decided to live faithfully in the present—not trying to re-live or recreate a glorious past, nor waiting anxiously for a future yet to unfold—but working moment-by-moment—to reflect and declare God's faithfulness in beautiful, life-giving ways.

What are some examples of those ways? Giving generously, showing hospitality, grieving losses together, praying earnestly, singing joyfully while all around us there are troubling developments around the globe, in our neighborhoods and in our nation. That kind of faithfulness can only happen when we center our lives around the living presence of a loving and merciful God who is building the future with *us*.

### September/ October

1. Meeting with confirmation students and parents
2. Begin rehearsing Christmas program music with students
3. Gordon Nagel funeral 10-6
4. Vanesa and Even Schlueter to join Zion
5. Introductory visits to those unable to attend in-person worship

### November

1. Confirmation field trip Feed My Starving Children 11-8
2. Worship/Altar Guild committee
3. Worship service observing Veteran's Day
4. Choir rehearsals

5. Stewardship program
6. Ecumenical Thanksgiving Service 11-21-23
7. Funeral for Leon Snow 11-11-23

## **December**

1. Ecumenical Thanksgiving Service
2. Worship
3. Christmas program
4. Funeral for Randy Pautz 12-20
5. Funeral for Darrel Holtz 12-23
6. Youth from Zion and St. Paul's Christmas Caroling 12-20-23
7. Adult Choir – rehearsing anthems for 12-24-23 and 1-21-23
8. Pastor Bob Broeder – accepted invitation to be designated Pastor Emeritus at Zion – February 11, 2024
9. Proposal for mid-week Education & Faith Formation ministry
10. Staff reviews 12-19

With gratitude to Diane and Sylvia; Dustin and Tonya for picking up my toys and candy; the wonderful, dedicated people on the education committee; to the faithful women of Ruth Circle; the fun and devoted people of the Altar Committee; the caring, gentle prayer warriors; the talented members of the adult choir; to our delightful confirmation students; the busy council and trustees; for all my predecessors in ministry; and all of you who reflect the love of our Lord and Savior Jesus Christ.

Thank you for having been present in these God-given moments of 2023. By the grace of God, looking forward to the year ahead.

Yours in Christ,  
Pastor Jan

**2023 ANNUAL REPORT of Interim Pastor Rev. Rosemary Rocha  
for January 1 through September 17, 2023**

*"We can do no great things, only small things with great love."*  
Mother Teresa

As we entered 2023, I continued as full-time Interim. In addition to the “usual” aspects of that ministry, I worked with the Pastoral Search Committee, as they continued the important job of completing the Church Profile for the pastoral search. Once completed and the MN Conference of the UCC approved the profile, my work with that intelligent and hard-working group was done. The remainder of my time was spent on the “usual” pastoral work.

- **Worship, Preaching and Sacraments.** Between January and my final Sunday, September 17, I planned, led and preached at most Sunday services, officiated at Communion, and the Reception of New Members. I officiated at two weddings, two Baptisms and three funerals. Many thanks to Pastor Bob Broeder for leading worship and preaching on several Sundays. United Theological Seminarian Heather Rushfeldt led worship, preached and held a class after worship on January 22. On February 12, the Rev. Kelly Gallagher, Associate Conference Minister of the MN Conference UCC led worship with me, delivered the sermon, helped install the Search Committee and had a conversation after worship with those gathered. Worship was deeply blessed by the faith and commitment of Brian Braun who did all the tech work for all worship services and, many times, caught my glitches while they could still be corrected! Worship was also blessed by our Adult Choir and Director Chase Burkhardt who we sadly said farewell to in May as he moved in new directions. Zion has been blessed for a long time with exceptional musicians: Mary Trimbo, Betty Jo Braun and Art and Barb Straub.
- **Confirmation.** It was a privilege to lead and confirm an amazing group of seven youth. In addition to semi-monthly classes, each youth interviewed two church members on their faith and wrote personal faith statements. They assisted me in administering ashes on Ash Wednesday and participated in the Maundy Thursday Service of Tenebrae. I offered a challenge grant to any or all of the confirmands: Take on some outreach ministry of their own design following Confirmation. Rose Wagner and Jack Thelemann accepted it and in August had a successful “Christmas in August” dinner raising funds and gifts for the Mankato Salvation Army.
- **Meetings:** Met monthly with Council and Council President to plan agenda and discuss church business; Met regularly with Christian Education and Ruth Circle. Worked with Ruth Circle to plan a catered “Mother/Daughter” brunch in July. Occasionally met with Altar Committee and Visiting Friends. Met with Ecumenical clergy to plan and help lead Vacation Bible School.
- **Administration:** Had regular church office hours; staff meetings with Church Administrator Diane Frauendienst, Choir Director Chase Burkhardt and Custodian Craig Hinks. Following Craig’s resignation, together with the Council President and Chair of Trustees we first hired Lisa and Nick Ross and following their resignation hired Tonya and Dustin Kahle for that position.
- Wrote weekly letters for e-news and monthly letters for Zion Herald, proofed bulletins, newsletters, correspondence. Basically, did whatever needed doing in terms of church administration – but – all that I was able to do was supported and made possible by two very important people: Diane

Frauendienst, Zions' Administrative Assistant and Bookkeeper. I greatly appreciate who she is, her deep faith, and her commitment and love of Zion and its people. David Braun, Council President who not only supported me and the church but was also able to find diplomatic ways to suggest I rethink or reconsider something!

- Late August the Search Committee was able to do what some thought might be impossible – find a great candidate to be the Pastor of Zion: the Rev. Jan Crissinger. That meant that our time together was ending, but that is what we knew from the start. Your farewell to me still makes my heart sing, the love, the blessings, the gifts.
- Thank you so much for not only allowing me to be a part of your life, but for being a part of mine. Reading the newsletters since September, it looks like life is going well and I continue to hold you all and Pastor Jan in my thoughts and prayers.
- So, remember those words of Mother Teresa – let us, with joy continue to do small things, every day, with great love! I know you can....

## 2023 Statistical Report

### Additions

New Members	2
Confirmation	7
<u>Other</u>	
Total	9

### Losses

Deaths	4
Transfers	0
<u>Inactive</u>	0
	4

### Membership

As of 1/1/23	285
Additions	9
<u>Losses</u>	4
As of 1/1/23	290

### Baptisms

2

### Weddings

0

### Funerals

7

### In memoriam 2023

Geraldine Braun	January 28
David Weber	March 4
Anna Mae Brenke	May 23
Gordon Nagel	October 5
Leon Snow	November 11
Randy Pautz	December 20
Darrell Holtz	December 23

### Baptisms

OakLynn Rae Braun	June 11
June Darlene Meyer	August 6

### Confirmations: May 7, 2023

Rhyan Bishop  
Mason Franta  
Braedon Reinhardt  
Kiera Reinhardt  
Peyton Tallman  
Jack Thelemann  
Rose Wagner

### Attendance

Total Attendance for 54 Services: 3671  
Average Sunday Attendance: 68

## **President's Report – 2023, A Year of Change**

It may be true that the only constant in life is change. This certainly seems to be an accurate description of the 2023 church year at Zion. We welcomed Bob Braun and Bill Sinell to the Council and said thank you to Monty Braun and Cindy Braun for their service. You and I have been very fortunate to be served by a Council who diligently and faithfully approached all the tasks of the past year with genuine good humor and respect for each other. Also in January, in our quest to call a new pastor, we were blessed with a capable and dedicated group of individuals serving as a Search Committee. They were Ryan Thelemann, John Pioske, Elaine Cronk, Bob Braun, Victoria Manske, Keith Lammers, and Barb Mostighimi, and they began the process with information assembled by the Transition Team.

Throughout the year the condition of programs and building maintenance were improved—ridding the building of outdated and unnecessary items and updating records of membership and committees. We also searched for and employed other new staff. Over the course of the year three different families of custodians have served the church. We continue to seek to hire a choir director and boiler operator. In all cases the change in personnel was amicable—just different or better employment opportunities. We have welcomed VINE ministries into the building, hosting a monthly care-givers support group. We continue to sustain the Prayer Project that has every member of the church prayed for daily by another member of Zion and revitalized the Christian Education program.

In all of this we were guided by and collaborated with our Interim, Pastor Rosemary Rocha. The Council and congregation were blessed with her leadership and creativity and are very thankful for her presence. In September when her time with us was over, she and others were totally impressed with the gracious way you expressed your thanks for her ministry with and among us. Pastor Jan Crissinger accepted our call this fall and has already blessed us with amazing talents in preaching and music. We feel God's hand in this new relationship.

One constant over the past couple of years has been office administrator and bookkeeper, Diane Frauendienst. She has been a huge help to me, the Council, and other staff as the go-to person amidst all the changes. For all of us I offer her a super-sized thank you!

Finally, I wish to commend you for your stewardship. When the Trustees identified problems with our 60-year-old building you stepped up to fund repairs. Financing repairs and maintaining programs will likely continue to be challenging. But I do have confidence that this community serves a purpose in your life of faith and that generous gifts of time and resources will make all things possible.

David Braun  
Council President

## Elders' Report

The Board of Elders in 2023 was made up of Lauralie Axtell, David Braun, Lynn Reinhardt, and Tanya Dvorak. The responsibilities of the Elders of Zion are as follows;

1. The spiritual life of the congregation:

At the beginning of each council meeting one of the four Elders offers a prayer for 1/12 of the congregation.

2. Membership list:

This year was a giant task of renewing the membership list. It took lots of letters, phone calls and emails on behalf of all the Elders and we were able to get an updated list. The task was to see what members want to stay active, be moved to inactive or be removed from being members of Zion. The members that chose to be moved to inactive were kept on another list. This process was beneficial for the processing of calling a new pastor. And the list has not been fully updated in years. Thank you to all the Elders for your dedication to this task.

3. Nominating Committee for positions in the Church. This year we have two council members coming off of council. David Braun (elder) and Gail Fitzpatrick (deacon), both who served two terms. Thank you to these council members for all the time, effort, hard work, and prayers as you served the congregation. The wisdom that you have shared and the many tasks you have performed for council and our church has helped us be better for the future of Zion.

Tanya Dvorak  
Chair of Elders

## Deacons' Report

The Deacon's responsibilities are to find volunteers to serve as ushers, greeters, and communion, along with finding pulpit supply. We also have the responsibility to prepare a proposal budget and presenting it to the congregation at the annual meeting in January.

We want to thank Ron Weyl for making things go so smoothly during the worship service.

The Deacons who served on the board are Dustin Kahle, Eileen Wells, Bob Braun, and Gail Fitzpatrick. Thank you all who have volunteered your time and stepped up to serve. We are also thankful to our new minister Rev. Jan Crissinger for taking on a new role for our church. Thank you, Jan.

The Deacons  
Gail Fitzpatrick  
Chair of Deacons.

## Trustees' Report

2023 has again been a busy year for the trustees. Our facility continues to show its age requiring an increasing level of maintenance.

The trustees performed an annual inspection early in the year and items of concern were identified for observation or repair. Items of note from the trustees this year:

- The backsplash in the kitchen was repaired by Lyle Felmlee and Dave Weyl. We offer a special thank you to Lyle and Dave for volunteering their time and expertise.
- With the help of many members the excess pews were sold and removed from the undercroft.
- Bids were taken to replace the stair treads to the Social Hall and the Classrooms. At over \$8000 it was decided to not proceed at this time and add it to the church wish list.
- A water heater was repaired.
- The anti-backflow valve for the boiler was fixed and relocated for easier annual inspection.
- The trustees over saw repeated repairs to our flat roofs. Areas included were:
  - 1) The overflow area.
  - 2) The entry into the women's' bathroom and above the stairs going up to the classrooms.
  - 3) The north entry into the sanctuary by the usher's stand. Unfortunately, this leak has still not been located in spite of repeated attempts to do so by a roofing company.
- The trustee's received a bid to install automatic door openers for the North and South outer doors and the North inner doors. At \$15,000 the bid was viewed as too expensive, and we are continuing to investigate less expensive openers.
- We continue to look for a new boiler operator. We wish to offer our deepest gratitude to Glenn Kroehler for many years of service as our boiler operator.
- Many lights inside and outside the church were replaced including the lights in the church sign.

For 2024, the trustees will continue to work on projects we did not complete this year. They include painting the back splash in the kitchen, finding a boiler operator, investigating lower cost automatic door openers, finding our roof leak and ways to reduce our energy usage through more efficient lighting, solar energy and upgrading our heating system.

Thank you to all members for their continual support of all the projects completed this past year. With your continued support physically and financially we will be able to continue as good stewards of this wonderful facility.

Trustee members include: Larry Lehman, Jeff Reddeman, Bill Sinell, and Mark Pinney

## **Christian Education Committee**

Co-Chairs: Barb Mostaghimi and Jen von Lehe

Members: Gail Fitzpatrick, Lisa Reddemann, and Molly Thelemann

Last school year, all grade levels participated in church school on Wednesday evenings. There were three groups including the confirmation class, grades 6 and 7, and pre-K through 5<sup>th</sup>. This proved to be a bit difficult to teach a lesson geared toward a wide variety of age ranges. The children were divided into new groups according to age for the 2023-2024 school year. We began the year with the pre-K through 2<sup>nd</sup> grade having church school Sunday mornings after the Children's message during church service. This was a nice way to allow the children to attend church service and have a shortened church school lesson to keep them busy. The challenge with this approach was that families with children in various age groups were split up with different days of the week and arrival/departure times for church school since the 3<sup>rd</sup> through 5<sup>th</sup> grade group met on Wednesdays from 6:00-7:00pm and the pre-confirmation group met Wednesday evenings as well. We will adjust our approach this winter semester by having all age groups attend church school on Wednesday evenings from 5:30-7:30pm. This will hopefully be more convenient for families with multiple children and allow the children to attend classes geared more according to their age. We will also continue with music time and a light meal every Wednesday evening for the children.

Zion participated in Vacation Bible School this past summer with the assistance of Pastor Rosemary, and we are starting to plan for summer of 2024. Vacation Bible School will be hosted at Zion this coming summer. Planning has already begun and includes Pastor Jan along with members from the United Methodist and Lutheran churches as well.

In October, the 3<sup>rd</sup> through 5<sup>th</sup> grade class received Bibles during church service to take home and use during their classes. The Bibles were presented by their teachers. There have been other activities for the children this year, thanks to the planning of Pastor Jan. The confirmation class was able to travel to Chaska and participate in Feed My Starving Children. A wonderful Christmas program (thanks again to the talented Pastor Jan) was held this December where the children sang songs and performed the Nativity scene. The children did a beautiful job singing and the confirmation students did a fantastic job narrating the program. There will be several other activities planned for the children this coming semester including a trip to the cities to visit a synagogue and a mosque on February 16<sup>th</sup>.

We are always looking for new ideas to expand enrollment and make our church school program the best it can be. If you are interested in volunteering your talents during church school or being a part of the committee, please reach out to any of the committee members or Pastor Jan.

We look forward to a great New Year!

Thank you,

The Christian Education Committee



## **Funeral Committee**

The Funeral Committee is here to serve luncheons for funerals for members of our church and for the people of the community.

For the year 2023 we have served six lunches. With money donated to the kitchen, we have purchased miscellaneous items for the kitchen,

A big “thank you” to all workers and the food donations. Without your help this could not be done.

Sylvia Denzer  
Chairperson

## **Food Shelf**

The mission of the Food Shelf is to provide healthy and nutritious food for the hungry in the LeSueur area. The Food Shelf is open on Tuesday and Thursday from 2:00 - 3:30. With the exception of the 2nd Tuesday of the month when it is open until 5:00. The number of people needing to use the food shelf is ever increasing each month. Each of the churches in LeSueur have a representative on the food shelf board and take care of staffing it two months of the year. Zion's two months are February and August.

Zion can be proud of the support given to the food shelf. We could not support these missions without the help of volunteers. THANK YOU! We have been blessed by the very generous monetary donations from individuals, organizations, and businesses. It's good to live in a community that cares about their less fortunate neighbors!!

Thanks,  
Cindy Braun, Zion Food Shelf Coordinator

## **Music Director**

What does the Music Director do? I create and operate the PowerPoint for the Church services that puts the order of service, litanies, hymns, prayers, scriptures, and other parts of the service up on the screen. I do this for every Sunday morning service as well as special holiday services such as Maundy Thursday, Good Friday, Thanksgiving Eve, and Christmas Eve. I also work with Pastor Jan to come up with special music videos that fit the theme of the service when the choir is not singing, or for special occasions. I have also occasionally helped families put together slideshows for funerals. I really enjoy the job and have learned a lot and continue to learn as I'm constantly trying to find new or better ways to present things on the screen. If you have feedback, be it positive or concerns, please feel free to contact me at [BWB223LS@gmail.com](mailto:BWB223LS@gmail.com) or call me at (612) 756-3164.

Brian Braun  
Zion Music Director

## **Zion Prayer Chain**

Our ministry at Zion includes showing appreciation to our veterans for their service to our country in the military. For quite a few years, several people have called Zion veterans, on Veteran's Day. We thank them for their willingness to serve in the military to protect our freedoms. We have been privileged to hear how faith in God helped them through their difficult experiences. Many look forward to our calls each year and we are blessed by our visits with them, also.

If you know of any veteran from our congregation, who would like to be remembered with a call on Veteran's Day, please phone the church office and we will add them to our list. We want our veterans to know how very much they are appreciated on their special day and every day.

Jane Schuette  
Prayer Chain Member

612-203-5383  
vergaen23@gmail.com

## **Grief Support Group**

The Grief Support Group at Zion Church is designed to reach out to members and their families at the time of the loss of a loved one. We want them to know that our church family cares and that we share in their sorrow.

God gives us comfort in His Word, and that He tells us we will someday see our loved ones again. The verse John 16:22 states, "So with you, now is your time to grieve and I will see you again and your will rejoice and no one will take away your joy!"

We continue to pray for your families and if you feel the need to talk with someone, please call our church office.

Sincerely,  
Judy Dhaene  
Assistant for Grief Care

## **The Historical Committee**

The Historical Committee will always receive from anyone, old papers, Bibles, or Zion Heralds to name a few. We appreciate any donations. Anyone willing to serve on the Historical Committee, please contact a member of the church council.

Zion Church Historical Committee

## **Ruth Circle**

The Ruth Circle is open to all women of Zion Church. We are always happy to welcome new members.

Currently the Ruth Circle meets on the 2<sup>nd</sup> Tuesday of the month at 2 p.m. except in December when we meet at noon and enjoy a potluck meal. Normally we meet nine months of the year – July through December, and March through May, in the Fireside Room. Our meetings include a business meeting, a devotional time, prayer and refreshments, which we take turns providing.

Our active members currently include Betty Jo Braun (treasurer), Marlyes Latzke, Delores Loewe (chairman), Mary Jane Voss and her daughter Dianne Block, Brooke Mediger, Karen Pioske, Eileen Wells, Marilyn Wells, and Pastor Jan.

In April we included a Widow's Mite offering as part of one of the Sunday services, using metal buckets to collect the coins, and we collected slightly over \$80, which we presented to CADA House from our Circle.

In mid-summer we tried something new (for us). We planned a mother/daughter brunch and held it on Saturday, July 15. The meal was a catered buffet with a free-will offering, followed by musical entertainment. We were very pleasantly surprised at the number who signed up to attend. Eight men of the congregation provided efficient help in the dining room and kitchen, for which we were very grateful. Pastor Rosemary played a key role in this endeavor, and we really appreciated all she did.

Again, as we have done for many years during the month of November, we collected a special offering for Christmas. CADA House was selected to be this year's recipient, and they sent a representative to be present at our service on November 5 to talk about the work they do. A total of \$875 was collected. "Thank you" to all who gave toward this effort.

At our November meeting we agreed to give funds to cover the cost of two Zion UCC radio broadcasts, to Church School, to Treasures in Town for their voucher program, to Feed My Starving Children, and to the St. Peter Regional Treatment Center.

At our December meeting we again packed treat bags for the children to be distributed at the Christmas pageant.

We look forward to 2024 and working with Pastor Jan as we decide upon projects to take on in the new year.

Submitted by:  
Delores Loewe

## Altar Committee

The Altar Committee meets to set up the communion schedule for the year. Communion is scheduled for the first Sunday of each month and other times during holidays or special occasions.

We prepare communion and clean up after communion. At Easter, Thanksgiving, and Christmas, we decorate the church. We change the altar cloths as scheduled and put flowers on the altar before services.

Members are Amy Thelemann, Gail Fitzpatrick, Tanya Dvorak, Norman Pioske, Don and Bonita Boehne, and Scott and Lauralie Axtell. Shelby Lueders retired mid-year with Eileen Wells taking over her position.

We are always open for new members, and greatly appreciate anyone helping us out, especially with decorating at Christmas. If you are interested, please contact one of the members. If there is a conflict with your month to work, switching with other members is always an option. We'd love to have you join us.

Submitted by:  
Lauralie Axtell

## Friendly Visitors

The Friendly Visitors are a group of Zion members whose purpose is to provide an outreach to members who were once a very active part of our congregation and can no longer be involved in attending worship and serving as they once did. The purpose of our visits is to let them to know they are still important to Zion and have not been forgotten. Often the time together is a blessing to the visitors as much as to those being visited.

Following Covid we have begun to resume our visitation ministry. We currently have 15 members who are being visited. The committee consist of Betty Jo Braun, Andie Brinkman and Betty Braun.

We would like to add a few more Visitors to our group. If you feel you would like to be a part of this effort, you are very welcome. Please contact anyone in our group or Pastor Jan, or just plan to attend our next meeting, which will be held in January.

## Discretionary Fund

The Discretionary Fund provides for people in need whether in our church or community. Through 2023, funds were used to provide emergency housing, food, gas and emergency support. The fund is administered confidentially by the pastor in consultation with the president. Thank you for your generosity and support of this ministry.

Number of people helped since September 18, 2023 - 3

Balance on December 31, 2023 – 2,151.53 (with a gift of \$267.14 deposit pending)

## **The Scholarship Program**

The purpose of the scholarship programs is to provide a first-year contribution to members of Zion United Church of Christ that are furthering their education after graduating from high school. This scholarship will be supported by the Zion Scholarship Fund.

Individuals who are members of Zion and plan to attend an accredited institution of higher learning after graduation need only to apply. Approval is automatic if application is received and verification of passing grades are submitted following the first semester or term.

In 2023, three scholarships were paid out to 2022 graduates. There were no applications submitted from 2023 graduates.

## **Social Hour Committee**

The Zion Church Social Hour Committee is in charge of the social get together after the Sunday service. The Social Hour is usually held in the overflow room in the back of the sanctuary and occasionally held in the social hall for bigger events. The Social Hour gives members of the congregation a chance to socialize and visit with each other while enjoying a light refreshment and goodies.

The Committee also helps out with special events of the church. Some of these are the stewardship Sunday brunch, baptism and retirement receptions, just to name a few.

Being on the committee is quite fun. You can be as simple in your treats or more elaborate. It's all up to the individual serving that day. Anyone who wishes to join is more than welcome to do so. Please contact one of our members.

Committee members:

Bonita Boehne, Elaine Cronk, Amy Theleman, Eileen Wells, Marla Mueller, Sylvia Denzer, Andie Brinkman

## **Veterans Appreciation**

Our ministry at Zion includes showing appreciation to our veterans for their service to our country in the military. For quite a few years, several people have called Zion veterans, on Veteran's Day. We thank them for their willingness to serve in the military to protect our freedoms. We have been privileged to hear how faith in God helped them through their difficult experiences. Many look forward to our calls each year and we are blessed by our visits with them, also.

If you know of any veteran from our congregation, who would like to be remembered with a call on Veteran's Day, please phone the church office and we will add them to our list. We want our veterans to know how very much they are appreciated on their special day and every day.

With gratitude,  
Jane Schuette

## Memorial Committee Report

Members of the committee include Jane Schuette, Dustin Kahle, Sheryl Meyer, Betty Jo Braun, and Sue Felmlee.

The Memorial Committee reviews memorial donations received by Zion and recommends to the Church Council how these will be used. Some memorials are designated for specific uses, and some are given as undesignated to be used as the church wishes.

The committee reviewed a large memorial left by Mayo Flegel. Mayo was an early adopter of energy conservation, and we recommended to the council that the best use of this money might be for 'green' projects.

The following items were on the Memorial "Wish List", and some have been funded. These will be acknowledged later.

- the final radio amplifier and improvements to the sound system
- new infant changing tables in the upstairs bathrooms
- more LED lighting in the upper hall and undercroft
- new furnishings for the upstairs corner youth room
- Fireside Room update

Special thanks to Sue who keeps minutes for the committee and to Jane who sends acknowledgments and thanks to the families when memorial gifts are spent.

Thank you to everyone who gives to remember loved ones by designating memorial gifts to Zion Church. The committee is always open to suggestions to add to the memorial wish list.

## Dresselville and Salem Cemetery Treasurer Report, 2023

Checking Account Balance 12/31/2022			\$7,784.56
Income			
Donation:	\$500.00		
		Total Income	<u>\$500.00</u>
Expenses:			
Mowing	\$1,450.00		
Insurance, Wind & Fire	\$70.00		
		Total Expenses	<u>\$1,520.00</u>
Checking Account Balance 12/31/2023			\$6,764.56
CD with FF&M Due 8/17/2034			\$27,003.00
Balance of Investments 12/31/2023			<u>\$14,906.95</u>
		Total Balance of all Accounts	<u>\$48,674.51</u>

## Stewardship/Mission Committee

The stewardship committee is grateful for everyone's support of the stewardship campaign and our special offerings in 2023! For the 2023 stewardship campaign, we met with Pastor Jan and quickly put together what we hope was a meaningful program, guided by Hebrews 12 "...therefore, since we are surrounded by so great a cloud of witnesses, let us run with perseverance the race that is set before us, looking to Jesus the pioneer and perfecter of our faith."

We would like to thank those members who shared their testimony and thoughts about what Zion and giving means to them and their family during the campaign. We presented the campaign throughout November again this year, with the intention of having our pledges committed in time for council to budget for 2024. This year we received 48 Pledges totaling \$159,984. Once again, we are grateful for your generosity year after year!

We continued supporting OCWM and all four special offerings: One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and the Christmas Fund. Mission moments were offered throughout the year when possible, and our committee will continue to support these offerings and other special offering needs in our church in the coming year. If you have ideas for special offering opportunities please don't hesitate to reach out. We have supported a wide array of causes in the past.

We thank you for your continued support of Zion in 2023!

Zion UCC Stewardship Committee

Ryan Thelemann, Chairperson

Sue Kahle, Marla Mueller, Bob Palmer, David Braun, Pastor Jan Crissinger,

## **Zion Fellowship**

In 2023, Zion Fellowship held a Bake-Off/Craft Sale event with a luncheon on April 22<sup>nd</sup> that was very successful. We gave Bibles to the confirmands for their confirmation in May. We had an Ice Cream Social in June and a second in July. We held a “Silent Supper” Fundraiser in August. A Rally Sunday brunch was held on September 10<sup>th</sup>. In November, we held two events. November 1<sup>st</sup>, we had a Casserole/ Dessert Meal and on November 11<sup>th</sup> (Veterans Day), we had a Coffee & Pastries plus a Bake Sale. The community was invited to most events. Feedback was received from several church members as well as community members and a veteran and his wife that they enjoyed our events. We plan to increase our events in the new year.

Our bank balance has been sufficient to cover the budgeted funding to missions (Zion and outside) in 2023.

The Board welcomed a seventh new member this year - Alexandra Braun. The board plans to increase membership in the new year and revise its Guidelines.

Fellowship Board Chairperson, Brooke Mediger, resigned effective December 31, 2023. Elaine Cronk accepted the position and will be the new Chairperson beginning January 1, 2024. Elaine is an exceptionally talented and an organized leader, and the Fellowship Board is looking forward to working with her.

We urge you to keep in mind that the Fellowship is made up of all voting age members of Zion - men and women. We need all of you to make suggestions and give your support toward making the Fellowship thrive as a vital and very active organization.

Respectfully submitted,

Brooke Mediger, Chairperson, Sue Felmlee, Treasurer, Delores Loewe, Secretary, Elaine Cronk, Cindy Braun, John Pioske, Alexandra Braun



# Annual Report of the Congregation **2023**

<b>INCOME</b>		<b>2023 ACTUAL</b>	
Craft Sale/Bake Off		\$1,681.00	
Ice Cream Social		\$178.00	
Silent Supper		\$2,415.00	
Rally Sunday		\$855.00	
Casserole Event		\$289.00	
Veterans Day Pastries/Bake Sale		\$533.50	
Bank Interest		<u>\$32.37</u>	
	<b>TOTAL</b>	<b>\$5,983.87</b>	
<b>EXPENSES</b>	<b>2023 BUDGET</b>	<b>2023 ACTUAL</b>	<b>2024 BUDGET</b>
A) Dining Room/Kitchen	\$100.00	\$302.46	\$100.00
<b>EVENTS</b>			
D) Rally Sunday	\$25.00	\$127.34	\$25.00
E) Silent Supper	\$125.00	\$119.59	\$125.00
F) Special Event	\$1,500.00	\$650.74	\$1,500.00
G) Postage/Misc.	\$130.00	\$0.00	\$130.00
H) Project Fund	\$2,000.00	\$0.00	\$2,000.00
I) Contingency Fund	\$500.00	\$0.00	\$500.00
<b>MISSION-ZION</b>			
J) Camp Fees	\$100.00	\$0.00	\$100.00
K) Shut in gifts	\$125.00	\$119.85	\$125.00
L) Choir Appreciation	\$100.00	\$50.00	\$100.00
M) Confirmation Gift	\$150.00	\$162.00	\$150.00
O) Zion Discretionary Fund	\$200.00	\$200.00	\$200.00
P) Radio Fund	\$135.00	\$130.00	\$135.00
Q) Teacher Appreciation	\$50.00	\$50.00	\$100.00
R) Vacation Bible School	\$200.00	\$200.00	\$200.00
S) Youth Support	\$100.00	\$0.00	\$100.00
T) Bibles	\$100.00	\$0.00	\$100.00
<b>MISSIONS-OUTSIDE</b>			
V) Courage Center	\$100.00	\$100.00	\$100.00
W) Grameen Foundation	\$100.00	\$100.00	\$100.00
X) Ridgeview Hospice	\$150.00	\$150.00	\$150.00
Y) Emmaus Home	\$100.00	\$100.00	\$100.00
Z) Mayo Hospice Foundation	\$150.00	\$150.00	\$150.00
AA) Eden Theolo Seminary	\$100.00	\$100.00	\$100.00
BB) CADA House	\$200.00	\$200.00	\$200.00
CC) Children Home Society MN	\$100.00	\$100.00	\$100.00
DD) Kids Against Hunger	\$100.00	\$100.00	\$100.00
EE) Local food shelf Nic,LS,Sibley	\$300.00	\$300.00	\$300.00
FF) Rotary Backpack Program	\$300.00	\$300.00	\$300.00
GG) Theresa House	\$200.00	\$200.00	\$200.00
HH) Amazing Grace Home	\$200.00	\$200.00	\$200.00
II) Back Bay Missions	\$150.00	\$150.00	\$150.00
JJ) Habitat for Humanity	\$150.00	\$150.00	\$150.00
<b>TOTAL</b>	<b><u>\$7,940.00</u></b>	<b><u>\$4,511.98</u></b>	<b><u>\$7,990.00</u></b>

## **Report of the Nominating Committee**

The Board of Elders, acting as your nominating committee, presents the following slate for Zion Church Council. Nominations may be received from the floor.

### **SAMPLE BALLOT**

Annual Meeting – January 28, 2024

#### **For Elder**

(vote for one)

(       )

(3-year term)

#### **For Deacon**

(vote for one)

(       )

Barb Mostaghimi

(3-year term)

## **COUNCIL MEMBER BIOGRAPHIES**

### **Barb Mostaghimi**

I'm the Director of Accounting at Scholarship America. I've been with the organization for 24 years. Prior to joining Scholarship America, I held accounting positions at an in-house mortgage broker and construction company. I have a Bachelor of Science degree in Accounting from Southwest Minnesota State University in Marshall, MN. While attending SMSU, I participated in volleyball & basketball and was a member of the Accounting Club.

I grew up in Le Sueur. I currently reside there with my husband, Essie, and our youngest daughter, Maneejae, who is a junior in high school. We also have three older daughters – Layla, Sherene, and Pari. Layla and Sherene are working professionally building their careers. Pari is a sophomore at the University of Minnesota Twin Cities.

I was baptized, confirmed, and married at Zion United Church of Christ. My daughters were also baptized and confirmed at Zion. I currently serve as a co-chair of the Christen Education Committee and have taught church school for the past several years. In 2023, I also served as a member of the Search Committee.

## Auditing Committee

The audit of Zion UCC accounts was completed on January 4, 2024. Zion has very good internal controls, that is – financial responsibilities are divided among several individuals who have no conflicting duties or responsibilities. The entire “business side” of Zion is much improved from the last time I was involved, partly due to Bookkeeper, Diane Frauendienst, and partly due to a greatly improved Church Windows software.

I rate Zion’s financial administration very good. I would rate it excellent except that the staff is too small to completely divide up incompatible financial functions.

Bob Palmer

## Zion Certificates of Deposits

CD NUMBER	DATE OPENED	AMOUNT	TERM	INTEREST RATE	ANNUAL PERCENTAGE YIELD	MATURITY DATE
8709092429	12/22/2023	\$25,000.00	4 Months	5%	5.08%	04/22/2024
8709092430	12/22/2023	\$50,000.00	12 Months	5%	5%	12/22/2024
8709092251	10/31/2023	\$22,879.47	7 Months	4.77%	4.82%	05/31/2024
8709091974	06/16/2023	\$58,000.00	11 Months	4.11%	4.12%	03/16/2024

## BALANCES IN COMBINED CHECKING ACCOUNT

Fund	Beginning Balance	Plus Income	Minus Expenses	Ending Balance
Designated Funds	\$235.00	\$8,319.87	\$7,865.00	\$689.87
Funeral	\$7,122.98	\$1,431.87	\$206.97	\$8,347.88
Memorial	\$71,257.61	\$1,006.83	\$60,965.00	\$11,299.44
Building Fund/HVAC	\$9,422.64	\$40.43	\$0.00	\$0.00
Youth Account	\$179.25	\$ .78	\$0.00	\$180.03
Parking Lot	\$8,952.89	\$0.00	\$8,952.89	\$0.00
<b>TOTAL</b>	<b>\$97,170.37</b>	<b>\$10,799.78</b>	<b>\$77,989.86</b>	<b>\$89,980.29</b>

## BALANCE OF GENERAL FUND CHECKING ACCOUNT:

Cash Balance	2023 Income	2023	Cash Balance
1/1/23	(All sources)	Expenses	12/31/23
\$31,889.59	\$337,727.81	(348,927.18)	\$20,235.22

## Investment Funds Report

The following is the spending criteria which the Church Council members follow in determining the use of any of these funds.

### Zion UCC Endowment Fund (360812)

By tradition, any profit above \$62,321 can be spent. Fund includes a \$25,000 memorial from Roger Lammers, which cannot be spent until 2054. Fund also includes \$37,321 from sale of Hahn farm on the south side of church in 2006. Please note this fund has a required minimum balance of \$62,321. **December 2023 - \$10,000 withdrawn to purchase CD #8709092430. \$50,000 12-month at 5%.**

### Zion UCC Housing Fund (360813)

Fund consists of sale of Parsonage sold for \$59,596; any profit above this can be spent for pastor's housing expenses.

### Zion UCC Scholarship Fund

All dollars are available; the purpose is to provide dollars to Zion's young adults successfully attending a college or trade school. **December 2023 - \$750 withdrawn to cover scholarships paid in 2023.**

### Zion UCC Improvement & Benevolence Fund (360816)

Principal can be used only for improvement or benevolence of Zion church; no minimum balance requirement.

### Zion UCC Horrisberger Family Endowment Fund (360817)

The principal of these funds is viewed as held in perpetuity; however, the interest can be used in support and maintenance of worship, educational, mission and religious activities and community services of the Church, together with the upkeep of all properties belonging to the Church. Funds cannot be withdrawn in amounts that would reduce the principal below \$349,340.00. **December 2023 - \$26,000 withdrawn to purchase CD #8709092430. \$50,000 12-month at 5%.**

### Zion UCC Brenke Fund (360820)

A gift from the Brenke Estate; no minimum balance requirement. **December 2023 - \$11,100 withdrawn to purchase CD #8709092430. \$50,000 12-month at 5%. \$25,000 withdrawn to purchase CD #8709092429 \$25,000 4-month at 5%.**

### Zion UCC Brandt Fund (360821)

A gift from the Don Brandt estate; has a limit of only one-third (1/3) can be spent each year for the first three years of the gift (starting 2017). **December 2023 - \$2977.63 withdrawn to purchase CD #8709092430. \$50,000 12-month at 5%.**

## ZION UNITED CHURCH OF CHRIST

### UNITED CHURCH FUNDS

Activity For the Period Through December 31, 2023

Account	Account	Balance at 01/01/23	Deposits	(Withdrawals)	Gain (Loss)	Balance at 12/31/2023	Minimum Req'd Balances	Funds Available (Deficiency)
Housing	360813	\$57,566.66	-	-	\$7,771.57	\$65,338.23	\$ 59,596.00	\$ 5,742.23
Scholarship	360814	\$19,470.88	-	(750.00)	\$2,626.86	\$ 1,347.74		\$21,347.74
Endowment	360812	\$66,490.95	-	(10,000.00)	\$8,865.46	\$65,356.41	\$ 62,321.00	\$ 3,035.41
I & B	360816	\$ 474.20	-	-	\$ 64.03	\$ 538.23		\$ 538.23
Horrisberger Family	360817	\$343,896.51	-	(26,000.00)	\$46,138.08	\$364,034.59	\$349,340.00	\$14,694.59
Brandt Estate	360821	\$ 2,652.55	-	(2,977.63)	\$ 325.08	-		
Brenke Estate	360820	\$ 53,191.40	-	(36,100.00)	\$ 6,780.59	\$ 23,871.99		\$23,871.99
Total		\$543,743.15	-	(75,827.63)	\$72,571.67	\$540,487.19		

# Annual Report of the Congregation | 2023

## Zion United Church of Christ - Le Sueur, Minnesota Treasurer's Report as of December 2023 & 2024 Proposed Budget

		31-Dec-23	2023 Approved Budget	2024 Proposed Budget
<b>INCOME</b>				
4.101.101	Recorded Contributions	\$177,479.41	\$175,016.00	\$ 178,000.00
4.101.102	Unpledged Contributions	\$38,457.99	\$ 84,216.00	\$ 84,231.00
4.101.112	Loose Offerings	\$ 3,468.00	\$ 1,400.00	\$ 3,000.00
4.101.113	Initial Offerings	\$ 131.00	\$ 150.00	\$ 150.00
4.101.114	Sunday School Offerings		\$ -	\$ -
4.101.115	Zion Herald Contributions	\$ 410.00	\$ 150.00	\$ 400.00
4.101.116	Radio Contributions	\$ 6,485.50	\$ 10,000.00	\$ 10,000.00
4.101.117	Coffee Hour Donations	\$ 1,447.76	\$ 200.00	\$ 1,000.00
4.101.118	Wednesday night supper	\$ 91.00	\$ -	\$ -
4.101.122	Sunday School Christmas	\$ 20.00	\$ -	\$ -
4.101.123	Reimbursements & Misc. Income	\$ 6,611.02	\$ 1,000.00	\$ 1,000.00
4.101.124	Confirmation Reimbursements	\$ -	\$ -	\$ -
4.101.126	SCS Appreciation	\$ -	\$ -	\$ -
4.101.127	Youth Account	\$ 721.00	\$ -	\$ 500.00
4.101.128	Fellowship Events Inc.	\$ 525.00	\$ -	\$ -
4.101.129	Birthday/Blessings Income	\$ -	\$ -	\$ -
4.101.135	SCS Special Mission	\$ -	\$ -	\$ -
4.101.141	Easter Flowers	\$ 427.00	\$ -	\$ 400.00
4.101.142	Poinsettias	\$ 390.00	\$ -	\$ 400.00
4.101.143	Beef Dinner Income	\$ -	\$ -	\$ -
4.101.145	Upper Room Income	\$ -	\$ -	\$ -
4.101.146	Misc.& Directed Benevolence	\$ 125.00	\$ -	\$ -
4.101.148	Designated Income-BULLETINS	\$ 1,595.00	\$ 300.00	\$ 1,000.00
4.101.150	Investment Income	\$ -	\$ -	\$ 6,000.00
4.101.151	Investment Capital Gain	\$ -	\$ -	\$ -
4.101.152	Checking Acct. Interest	\$ 78.35	\$ -	\$ 50.00
4.101.153	Housing Fund Income	\$ -	\$ -	\$ -
4.101.154	Choir Appreciation Income	\$ -	\$ -	\$ -
4.101.155	Building Fund Income	\$ 13,625.00	\$ 100.00	\$ 100.00
4.101.156	Facilities Use Income	\$ 15.00	\$ -	\$ -
4.101.160	Anniversary Income	\$ -	\$ -	\$ -
		\$252,103.03	\$ 272,532.00	\$ 286,231.00
	Outreach Ministries Income	\$ 9,342.15	\$ 12,000.00	\$ 12,000.00
4.101.400	Transfer In	\$ 75,827.63		
4.200.001	Capital Fund Transfer			
	<b>TOTAL INCOME</b>	<b>\$ 337,272.81</b>	<b>\$ 284,532.00</b>	<b>\$ 298,231.00</b>
<b>EXPENSES</b>				
<b>Out Reach Ministries</b>				
5.100.001	OCWM	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
5.100.002	Dues Per capita	\$ 2,761.92	\$ 2,780.00	\$ 2,780.00
5.100.003	Seminary Support CUE	\$ -	\$ -	\$ -
5.100.004	Radio Ministry	\$ 7,140.00	\$ 7,500.00	\$ 7,760.00
		\$ 21,901.92	\$ 22,280.00	\$ 22,540.00
	Out Reach Ministries		\$ 22,280.00	\$ 22,540.00

# Annual Report of the Congregation **2023**

## Missions

5.100.010	Zion Discretionary	\$ -	\$ -
5.100.011	Misc. Out Reach Ministries	\$ 730.84	\$ 100.00
5.100.012	Out Reach-Easter & Holy Week	\$ 1,910.00	\$ 1,000.00
5.100.013	Out Reach-Neighbor in Need	\$ 1,275.31	\$ 2,500.00
5.100.014	Out Reach-OGHS	\$ 1,745.00	\$ 2,500.00
5.100.015	Out Reach-Thanksgiving	\$ -	\$ 900.00
5.100.016	Out Reach-Christmas Offering	\$ 1,807.50	\$ 2,500.00
5.100.017	Out Reach-Strengthen the Church	\$ 525.00	\$ 2,500.00

	\$ 7,993.65	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
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## Pastor Expenses

5.200.004	Pastor Salary	\$ 53,658.28	\$ 66,000.00	\$ 46,440.00
5.200.014	Pension	\$ 8,846.88	\$ 11,130.00	\$ 10,981.00
5.200.016	Pastor Mileage	\$ 1,628.50	\$ 2,700.00	\$ 2,700.00
5.200.020	Sr. Pastor Cont. Ed	\$ -	\$ -	\$ 1,000.00
5.200.023	Pastor Expense Misc.	\$ 920.12	\$ 400.00	\$ 400.00
5.200.024	Social Security Offset	\$ 3,706.13	\$ 5,814.00	\$ 6,000.00
5.200.025	Health Ins	\$ 5,523.88	\$ 15,000.00	\$ 6,000.00
5.200.026	Life Ins.	\$ 732.03	\$ 800.00	\$ 2,090.00
5.200.027	Dental Ins.	\$ 441.81	\$ 1,200.00	\$ 560.00
5.200.028	Housing Allowance	\$ 16,958.28	\$ 10,000.00	\$ 31,992.00
5.200.029	Interim Lodging Expense	\$ 1,740.00	\$ 2,160.00	\$ -
5.200.031	Sr. Pastor's Phone	\$ 262.68		\$ -
		\$ 94,418.59	\$ 115,204.00	\$ 108,163.00

Total Pastor Expense		\$115,204.00	\$108,163.00
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## Salaries Expenses

5.200.005	Administrative Secretary	\$ 31,200.00	\$ 31,200.00	\$ 32,760.00
5.200.007	Custodians Salaries (Sylvia & Kahles)	\$ 6,880.50	\$ 5,400.00	\$ 8,547.00
5.200.008	Senior Choir & Bell Director	\$ 2,631.60	\$ 5,000.00	\$ 5,573.00
5.200.009	Organist Salaries	\$ 4,460.00	\$ 4,500.00	\$ 4,500.00
5.200.010	Special Musicians	\$ 105.00	\$ 300.00	\$ 300.00
5.200.011	Pulpit Supply	\$ 600.00	\$ 2,000.00	\$ 2,000.00
5.200.012	Workman's Comp Insurance	\$ 1,165.00	\$ 1,300.00	\$ 1,300.00
5.200.013	FICA Employer's Contribution	\$ 3869.02	\$ 3,825.00	\$ 4,175.00
5.200.017	Worship Technician	\$ 5,400.00	\$ 5,400.00	\$ 5,573.00
5.200.018	Kitchen Supervisor	\$ -	\$ -	\$ -
5.200.019	Boiler Operator	\$ -	\$ -	\$ 100.00
5.200.030	Staff Christmas Gifts		\$ 400.00	\$ 400.00
		\$56,311.12	\$59,325.00	\$ 65,228.00

Total Salaries Expenses		\$59,325.00	\$65,228.00
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## Operations & Maintenance

5.300.001	Church Insurance Expense	\$ 11,144.84	\$9,213.00	\$ 12,400.00
5.300.002	Church Utilities	\$ 31,174.46	21,000.00	\$ 30,000.00
5.300.003	Church Phones-Internet	\$ 3,034.47	\$2,500.00	\$ 3,100.00
5.300.004	Stewardship Mailing		\$ 200.00	\$ 200.00
5.300.005	Custodial Expenses	\$ 895.67	\$1,000.00	\$ 1,000.00
5.300.006	Property Maintenance	\$ 9,671.98	\$8,000.00	\$ 10,000.00
5.300.007	Office Equipment & Maintenance	\$ 5,721.93	\$4,500.00	\$ 5,800.00

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5.300.008	Snow/Lawn Care	\$ 5,960.00	\$4,500.00		\$ 6,000.00	
5.300.009	Elevator Maintenance	\$ 1,339.00	\$1,500.00		\$ 1,500.00	
5.300.010	Office Supplies	\$ 2,695.73	\$ 200.00		\$ 2,400.00	
5.300.011	Kitchen Supplies	\$ -	\$ 150.00		\$ 150.00	
5.300.012	Postage	\$ 1,980.00	\$2,000.00		\$ 2,000.00	
5.300.013	Boiler Equipment	\$ 1,210.42	\$1,000.00		\$ 1,200.00	
5.300.014	Loan Interest Exp./ Bank Fee	\$ -	\$ 200.00		\$ 200.00	
5.300.015	Vanco Invoice Payment	\$ 540.66	\$ 510.00		\$ 550.00	
5.300.017	Equipment Maintenance	\$ 6,154.67	\$ 3,500.00		\$ 6,500.00	
	Operations and Maintenance	\$81,523.83	\$61,973.00		\$83,000.00	
				\$ 61,973.00		\$ 83,000.00
<b>Christian Education</b>						
5.400.001	Curriculum for CE	\$ 901.70	\$ 1,300.00		\$ 1,000.00	
5.400.002	General Supplies for CE	\$ 334.84	\$ 250.00		\$ 350.00	
5.400.004	Tuition/Mileage for CE	\$ -	\$ 150.00		\$ -	
5.400.005	CE Special Events	\$ 53.92	\$ -		\$ -	
5.400.006	Youth Programming	\$ -	\$ -		\$ -	
5.400.007	Confirmation Expense	\$ 57.55	\$ -		\$ 100.00	
		\$ 1,348.01	\$ 1,700.00		\$ 1,450.00	
	Christian Education			\$ 1,700.00		\$ 1,450.00
<b>Programs</b>						
5.500.001	Music Expense	\$ 196.48	\$ 500.00		\$ 500.00	
5.500.002	Bell Choir Expense	\$ -	\$ -		\$ -	
5.500.004	Communion Expense	\$ 55.66	\$ -		\$ 100.00	
5.500.005	Bulletin Expense	\$ -	\$ -		\$ -	
5.500.006	Contribution Envelopes	\$ 307.30	\$ 400.00		\$ 400.00	
5.500.007	Worship Supplies	\$ 499.56	\$ 200.00		\$ 500.00	
5.500.008	Choir Appreciation Expense	\$ -	\$ -		\$ -	
5.500.009	Flowers	\$ 777.11	\$ 500.00		\$ 800.00	
5.500.010	Delegate Expense	\$ 601.50	\$ 550.00		\$ 550.00	
5.500.011	Petty Cash-Postage	\$ -	\$ 100.00		\$ 100.00	
5.500.012	Devotional Books	\$ 375.30	\$ 400.00		\$ 400.00	
5.500.013	Fellowship Hour Expense	\$ -	\$ 100.00		\$ 100.00	
5.500.016	Fellowship Events Expense	\$ -	\$ 300.00		\$ 300.00	
5.500.017	Special Gift Expense	\$ 4,113.26	\$ -		\$ -	
5.500.020	Beef Dinner Expense	\$ -	\$ -		\$ -	
5.500.023	Equipment Purchases	\$ -	\$ -		\$ -	
5.500.024	Historical Expense	\$ 55.54	\$ 100.00		\$ 100.00	
5.500.025	Music License	\$ 1,058.00	\$ 900.00		\$ 1,100.00	
5.500.026	Misc. Expense	\$ 2,241.17	\$ -		\$ 200.00	
5.500.027	Church Supper Expense	\$ 149.11	\$ 300.00		\$ 200.00	
5.500.028	Praise Band Expense	\$ -	\$ -		\$ -	
5.500.029	Advertising Expense	\$ -	\$ 700.00		\$ 500.00	
	Programs	\$ 10,429.99	\$ 5,050.00		\$ 5,850.00	
				\$ 5,050.00		\$ 5,850.00
	Call Expense					
5.600.001	Pastor Moving Expense	\$	\$1,000.00		\$	
5.600.002	Search Comm. - Travel Expense	\$	\$ 5,500.00		\$	
5.600.003	Candidate Housing	\$ -	\$ 500.00		\$ -	
	Call Expense		\$7,000.00			
				\$ 7,000.00		

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5.700.001	Building Expense		\$	-
5.700.002	Capital Payback		\$	-
5.800.001	Transfer Out (Debt)	\$ 75,000.00	\$	-
TOTAL EXPENSES		<u>\$348,927.18</u>	<u>\$284,532.00</u>	<u>\$298,231.00</u>
Income over Expenses		-\$11,654.37	\$ -	\$ -



## Zion United Church of Christ: Our Purpose

### Called... by God

*to worship God, to hear God's Word, to give God  
praise, honor, and glory.*

*(John 4:23-24)*

### Committed... to Christ

*to witness by sharing our faith in Christ, God's love,  
forgiveness, and grace, and the Good News of the Gospel.*

*(John 1:6 & Philemon 6)*

### Connected... in the Holy Spirit

*to work together using the gifts and fruits of  
the Holy Spirit in serving others and in joyful fellowship.*

*(Romans 12:6-8; Galatians 5:22-23;  
Ephesians 4:11-13; Psalm 112:5 & 9)*